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創美·CH'MEI

Charmacy Pharmaceutical Co., Ltd.

創美藥業股份有限公司

(A joint stock limited liability company incorporated in the People's Republic of China)
(Stock Code: 2289)

ANNOUNCEMENT ON ELECTION OF EMPLOYEE REPRESENTATIVE SUPERVISOR

The board of directors (the “**Board**”) of Charmacy Pharmaceutical Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that, at the employee representative meeting of the Company (the “**Employee Representative Meeting**”) held on 20 May 2024, Ms. Zheng Xiyue (鄭禧玥) (“**Ms. Zheng**”) was elected as the employee representative supervisor (the “**Supervisor**”) of the fourth session of the board of Supervisors of the Company (the “**Board of Supervisors**”), and will jointly form the fourth session of the Board of Supervisors with the shareholders’ representative Supervisor and the independent Supervisor of the fourth session of the Board of Supervisors elected at the 2023 annual general meeting of the Company held on 20 May 2024 (the “**AGM**”).

ELECTION RESULT OF EMPLOYEE REPRESENTATIVE SUPERVISOR

Ms. Zheng was elected as employee representative Supervisor of the fourth session of the Board of Supervisors at the Employee Representative Meeting. Ms. Zheng has been the employee representative Supervisor since May 2015. Ms. Zheng has officially assumed office since the resolution on election of the Supervisors of the fourth session of the Board of Supervisors was considered and approved at the AGM, at which the fourth session of the Board of Supervisors was established. Ms. Zheng will enter into a service contract with the Company and shall hold office until the expiry of the term of the fourth session of the Board of Supervisors. Ms. Zheng will receive an amount of RMB40,000 per annum as Supervisor's remuneration, and her annual basic salary for other positions in the Group is RMB108,000 (excluding bonus, social insurance and other welfare benefits), which were determined with reference to the Supervisors' remuneration policy, as well as her background, qualifications, experience, duties and responsibilities, and the prevailing market conditions.

The biographical details of Ms. Zheng are set out as follows:

Ms. Zheng Xiyue (鄭禧玥), aged 44, was appointed as the employee representative Supervisor on 25 May 2015.

Ms. Zheng graduated from China Central Radio and TV University (中央廣播電視大學) in the PRC with a bachelor degree in accounting in July 2009. She has also completed a course on "Executive Master of Business Administration (EMBA) Programme for Executives" in Market Economy Academy of Peking University (北京大學民營經濟研究學院) in the PRC in April 2010. In February 2017, she obtained a graduate diploma in “Integrated

Marketing Communications” (整合營銷傳播) from the Hong Kong University School of Professional and Continuing Education.

Ms. Zheng joined the Group since July 2001 and held positions including accounting officer and manager of settlement department. She is currently the assistant marketing director and is responsible for providing assistance to our marketing director in the operation of our sales centre. She also acts as the supervisor of Guangdong Charmacy Pharmaceutical Co., Ltd., Zhuhai Charmacy Pharmaceutical Co., Ltd., Guangzhou Charmacy Pharmaceutical Co., Ltd., Shenzhen Charmacy Pharmaceutical Co., Ltd. and Huizhou Charmacy Pharmaceutical Co., Limited.

As at the date of this announcement, save as disclosed above, Ms. Zheng has confirmed that she (i) has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years and has not held any other position in the Group; (ii) does not have any relationship with any Directors, Supervisors, senior management, substantial or controlling shareholders of the Company; and (iii) does not have any interests in shares of the Company or its associated corporation Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

There is no other matter relating to the appointment of Ms. Zheng that needs to be brought to the attention of the shareholders of the Company, nor is there any other information to be disclosed pursuant to any of the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By order of the Board
Charmacy Pharmaceutical Co., Ltd.
Yan Jingbin
Chairman

Shantou, the PRC, 20 May 2024

As at the date of this announcement, the executive directors of the Company are Mr. Yao Chuanglong, Ms. Zheng Yuyan and Ms. Zhang Hanzi; the non-executive directors of the Company are Mr. Yan Jingbin, Ms. Fu Zheng and Mr. Xu Fei; and the independent non-executive directors of the Company are Mr. Li Hanguo, Mr. Wan Chi Wai Anthony and Mr. Guan Jian (also known as Guan Suzhe).